

Honorary Titles and Awards Procedure

Section 1 - Overview

(1) These Procedures provide guidance and direction in relation to the development of nomination material for consideration by the University of New England's Honorary Degrees Titles and Tributes Committee, a Committee of the Council. These Procedures also provide a consistent framework for operationalising administrative actions and notifying recipients of honorary titles and awards.

Section 2 - Scope

- (2) These Procedures relate to honorary titles and awards approved by Council and administered by the University Secretariat, as outlined within <u>Table 1</u> and <u>Table 2</u> of the University of New England's <u>Honorary Titles and Awards Rule</u>.
- (3) The procedures apply to all UNE Representatives, affiliates and to former UNE staff, as well as to individuals from outside the University who meet the criteria for an honorary award or title.

Section 3 - Procedure

- (4) The Director Governance and University Secretary calls for nominations for honorary awards and titles at least twice annually via a UNE Official.
- (5) The University Secretariat:
 - a. may be contacted with regards to questions regarding the nominations process for Council-approved awards and titles;
 - b. is responsible for recording Council-approved awards and titles in the University's records management system;
 - c. is responsible, where relevant, for updating the University's web pages with information on Council-approved awards.
- (6) The relevant Policy Administrator for awards and titles not approved by Council:
 - a. may be contacted with regards to questions regarding the nominations processes for non-Council approved awards and titles;
 - b. is responsible for recording Policy Administrator-approved awards and titles in the University's records management system;
 - c. is responsible, where relevant, for updating the University's web pages with information on Policy Administrator approved awards.

Emeritus/Emerita Professor

(7) Formal nominations for the award of Emeritus/Emerita Professor are to be provided via email or in hard copy, to the University Secretariat (secretariat@une.edu.au), for forwarding to the Vice-Chancellor and Chief Executive Officer.

- (8) Nominations are considered to be confidential. Any canvassing or petitioning of support for the nomination, or contact with a nominee to solicit private or public support for a nomination will render that nomination invalid.
- (9) Nominations for the award of Emeritus/Emerita Professor will be made in accordance with the relevant criteria outlined in the UNE <u>Honorary Titles and Awards Rule</u>. Nominations are to include the following:
 - a. A recommendation outlining the rationale for the appointment of the honorary degree signed by at least three Professors of the University, one of whom may be an Emeritus/Emerita Professor. Alternatively, in lieu of signatures from three Professors, the University's Vice-Chancellor and Chief Executive Officer may sign the recommendation. The recommendation will include a supporting statement from the relevant Head of School or Research Centre:
 - b. A clear statement of the nominee's employment history, supplied by the Director People and Culture at UNE;
 - c. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the proposed appointee, detailing significant, relevant achievements; and
 - d. A one-page citation to be read at the conferral of the honorary title, should the nomination be successful.
- (10) Nominations supported by the majority at the Honorary Degrees Titles and Tributes Committee meeting, will be presented to the Council for approval.
- (11) Following approval of the nomination or otherwise, the University Secretariat will notify nominators and the successful nominees of the outcome. The Director People and Culture will also be advised of the outcome, in order to make appropriate changes to University records and systems.
- (12) Successful nominees will receive formal correspondence from the UNE Chancellor, to confirm the award of their title.
- (13) Following the advice to successful nominees, a UNE Official will be circulated to the University community, to advise them of all new honorary appointments and award recipients.
- (14) The honorary title will be conferred in accordance with the Honorary Titles and Awards Rule.
- (15) Entitlements associated with the conferral of the honorary title, will be in accordance with the <u>Honorary Titles and Awards Rule</u>.
- (16) The name of the Emeritus/Emerita Professor will be included within the University's list of Emeriti Professors and his/her details will be included in the University's List of Emeriti Professors which is published on the Council webpages.

Distinguished Professor

- (17) Formal nominations for the award of Distinguished Professor are to be provided via email or in hard copy, to the Deputy Vice-Chancellor Research (research awards) or the Deputy Vice-Chancellor (teaching awards) for forwarding to the Vice-Chancellor and Chief Executive Officer.
- (18) Nominations are considered to be confidential. Any canvassing or petitioning of support for the nomination, or contact with a nominee to solicit private or public support for a nomination will render that nomination invalid.
- (19) Nominations for the award of Distinguished Professor will be made in accordance with the relevant criteria outlined in the <u>Honorary Titles and Awards Rule</u>:
 - a. Nominations for Distinguished Professorship (teaching) to include the following:
 - i. A recommendation outlining the rationale for the Professorship signed by both the Deputy Vice-Chancellor and the University's Vice-Chancellor and Chief Executive Officer. The recommendation will

- include a supporting statement from the Deputy Vice-Chancellor or Executive Principal Education Futures:
- ii. An overview of the nominee's teaching record at UNE, supplied by the Director People and Culture at the University;
- iii. An overview of the proposed appointee's career history in teaching, detailing significant, relevant achievements;
- iv. A one-page citation to be made publicly available on conferral of the honorary title, should the nomination be successful; and
- v. Details of the proposed Professorship, including proposed term of appointment, appropriate naming options and any other operational allowances related to the title shall be outlined in the nomination with assurance that these have been approved by the Vice-Chancellor and Chief Executive Officer and where applicable, allowed for in the University's budget.
- b. Nominations for Distinguished Professorship (research) to include the following:
 - i. A recommendation outlining the rationale for the Professorship signed by both the Deputy Vice-Chancellor Research and the University's Vice-Chancellor and Chief Executive Officer. The recommendation will include a supporting statement from the Deputy Vice-Chancellor Research;
 - ii. An overview of the nominee's research record at UNE, supplied by the Director People and Culture or the Deputy Vice-Chancellor Research;
 - iii. An overview of the proposed appointee's career history in research, detailing significant, relevant achievements;
 - iv. A one-page citation to be made publicly available on conferral of the honorary title, should the nomination be successful; and
 - v. Details of the proposed Professorship, including proposed term of appointment, naming options and any other operational allowances related to the title, shall be outlined in the nomination with assurance that these have been approved by the Vice-Chancellor and Chief Executive Officer and where applicable, allowed for in the University's budget.
- c. Nominations for Distinguished Professor that cover both teaching and research to include:
 - i. A recommendation outlining the rationale for the Professorship signed by the Deputy Vice-Chancellor Research, Deputy Vice-Chancellor and the University's Vice-Chancellor and Chief Executive Officer. The recommendation will include a supporting statement from the Deputy Vice-Chancellor and the Deputy Vice-Chancellor Research:
 - ii. An overview of the nominee's research and teaching record at UNE, supplied by the Director People and Culture at the University and/or the Deputy Vice-Chancellor and/or the Deputy Vice-Chancellor Research;
 - iii. An overview of the proposed appointee's career history in teaching and research, detailing significant, relevant achievements;
 - iv. A one-page citation to be made publicly available on conferral of the honorary title, should the nomination be successful; and
 - v. Details of the proposed Professorship, including proposed term of appointment, naming options and any other operational allowances related to the title, shall be outlined in the nomination with assurance that these have been approved by the Vice-Chancellor and Chief Executive Officer and where applicable, allowed for in the University's budget.
- (20) Nominations supported by a majority at the Honorary Degrees Titles and Tributes Committee meeting, will be presented to the Council for approval.
- (21) Following approval of the nomination or otherwise by the Council, the University Secretariat will notify nominators and the successful nominees of the outcome. The Director People and Culture will also be advised of the outcome, in order to make appropriate changes to University records and systems.

- (22) Successful nominees will receive formal correspondence from the UNE Chancellor, to confirm the award of their title.
- (23) Following the advice to successful nominees, a UNE Official will be circulated to the University community, to advise them of all new honorary appointments and award recipients.
- (24) The honorary title will be conferred in accordance with the Honorary Titles and Awards Rule.
- (25) Entitlements associated with the conferral of the honorary title, will be in accordance with the <u>Honorary Titles and</u> Awards Rule.
- (26) The Distinguished Professor and any relevant name associated with the title will be updated on the University's list of Distinguished Professors and his/her details will be included within the staff profiles section of the UNE webpages.
- (27) Administration associated with the progression of nominations and proposals for the award will be undertaken by People and Culture and recommended to Council via the University's Honorary Degrees Titles and Tributes Committee.

Honorary Doctorate

- (28) All recommendations to nominate an individual for the award of an Honorary Doctorate (excepting those submitted by the Chancellor under his/her own discretion) are to be initially discussed with the Vice-Chancellor and Chief Executive Officer.
- (29) Formal nominations for the award of an Honorary Doctorate are to then be provided via email or in hard copy, to the University Secretariat (secretariat@une.edu.au), for forwarding to the Vice-Chancellor and Chief Executive Officer Office.
- (30) Nominations for the award of an Honorary Doctorate are considered to be confidential. Any canvassing or petitioning of support for the nomination, or contact with a nominee to solicit private or public support for a nomination, will render that nomination invalid.
- (31) Nominations for the award of an Honorary Doctorate will be made in accordance with the relevant criteria outlined within the <u>Honorary Titles and Awards Rule</u>.
- (32) At the Vice-Chancellor and Chief Executive Officer's discretion, the nomination may go to a Vice-Chancellor and Chief Executive Officer's Committee for further discussion and advice.
- (33) Nominations will include the following:
 - a. A strong rationale for the award of the title to a proposed nominee, including information and evidence that demonstrates either:
 - i. The nominee's outstanding contribution to their field, resulting in academic eminence; or
 - ii. Evidence of the nominee's distinguished public service to the University, the broader New England Region, the State of New South Wales and/or to the nation.
 - b. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the proposed appointee, detailing significant, relevant achievements; and
 - c. A one-page citation to be read at the conferral of the honorary title, should the nomination be successful.
- (34) Nominations made on the grounds of academic eminence must be signed by at least three Professors of the University.
- (35) Nominations made on the grounds of distinguished public service to the University and more widely, must be

signed by at least three full-time members of the University of New England's Academic or Professional staff or alternatively, by a member of the Council.

- (36) Nominations supported by the Vice-Chancellor and Chief Executive Officer or those made by the Vice-Chancellor and Chief Executive Officer or Chancellor, will be presented to the Honorary Degrees Titles and Tributes Committee for consideration.
- (37) Nominations supported by the majority at the Honorary Degrees Titles and Tributes Committee meeting, will be presented to the Council for approval.
- (38) Following approval of the nomination or otherwise, the Office of the Secretariat will notify nominators and successful nominees of the outcome. The Director People and Culture will also be advised of the outcome, in order to make appropriate changes to University records and systems.
- (39) Successful nominees will receive formal correspondence from the UNE Chancellor, to confirm the award of their title.
- (40) Following the advice to successful nominees, a UNE Official will be circulated to the University community, to advise them of all new honorary appointments and award recipients.
- (41) The honorary title will be conferred in accordance with the Honorary Titles and Awards Rule.

Distinguished Fellow

- (42) Distinguished Fellow awards encompass the award of the Fellow of the University of New England and Distinguished Graduate Fellow of the University of New England.
- (43) Formal nominations for Distinguished Fellow awards are to be provided via email or in hard copy, to the University Secretariat (secretariat@une.edu.au), for forwarding to the Vice-Chancellor and Chief Executive Officer's Office.
- (44) Nominations for Distinguished Fellow awards are considered to be confidential. Any canvassing or petitioning of support for the nomination, or contact with a nominee to solicit private or public support for a nomination, will render that nomination invalid.
- (45) Criteria for the award of a Distinguished Fellow are in accordance with the Honorary Titles and Awards Rule.
- (46) Nominations for Distinguished Fellow awards will be made in accordance with the relevant criteria outlined in the <u>Honorary Titles and Awards Rule</u>. Nominations are to include the following:
 - a. A recommendation outlining the rationale for the appointment of the Distinguished Fellow award;
 - b. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the proposed appointee, detailing significant, relevant achievements; and
 - c. A one-page citation to be read at the conferral of the honorary title, should the nomination be successful.
- (47) Nominations will be forwarded to the Vice-Chancellor and Chief Executive Officer's ad hoc Selection Committee for consideration and recommendation to the University's Honorary Degrees Titles and Tributes Committee.
- (48) Nominations supported by the majority at the Honorary Degrees Titles and Tributes Committee meeting, will be presented to the Council for approval.
- (49) Following approval of the nomination or otherwise, the University Secretariat will notify nominators and successful nominees of the outcome.

- (50) Successful nominees will receive formal correspondence from the UNE Chancellor, to confirm the award of their title.
- (51) The honorary title will be conferred in accordance with the Honorary Degrees Titles and Tributes Committee.

Distinguished Service Medal

- (52) The Distinguished Service Medal is the highest award offered to Professional Staff. All recommendations to nominate an individual for a Distinguished Service Medal (excepting those submitted by the Chancellor under his/her own discretion) are to be initially discussed with the Vice-Chancellor and Chief Executive Officer.
- (53) Formal nominations for Distinguished Service awards are to be provided via email or in hard copy, to the University Secretariat (secretariat@une.edu.au), for forwarding to the Vice-Chancellor and Chief Executive Officer's Office.
- (54) Nominations for Distinguished Service awards are considered to be confidential. Any canvassing or petitioning of support for the nomination, or contact with a nominee to solicit private or public support for a nomination, will render that nomination invalid.
- (55) Criteria for the award of a Distinguished Service Medal are in accordance with the <u>Honorary Titles and Awards</u> <u>Rule</u>. Formal nominations for the award of a Distinguished Service Medal are as follows:
 - a. A recommendation outlining the rationale for the appointment of the Distinguished Service award;
 - b. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the proposed appointee, detailing significant, relevant achievements; and
 - c. A one-page citation to be read at the conferral of the Distinguished Service Medal, should the nomination be successful.
- (56) Nominations for the Distinguished Service Medal must be signed by the Deputy Vice-Chancellor or the Deputy Vice-Chancellor Research or a member of the University's Senior Executive, as well as the nominee's Executive Dean, Head of School or Director.
- (57) Formal nominations will be provided to the Vice-Chancellor's Committee for discussion and endorsement.
- (58) The Vice-Chancellor and Chief Executive Officer will refer the proposals he/she deems appropriate, to the Honorary Degrees Titles and Tributes Committee, for consideration.
- (59) Nominations supported by the majority at the Honorary Degrees Titles and Tributes Committee meeting, will be presented to the Council for approval.
- (60) Following approval of the nomination or otherwise, the University Secretariat will notify nominators and successful nominee of the outcome.
- (61) Successful nominees will receive formal correspondence from the UNE Chancellor, to confirm their impending award of a Distinguished Service Medal.
- (62) The Award will be conferred in accordance with the Honorary Titles and Awards Rule.

Adjunct titles, Clinical titles, Visiting titles and Honorary Associates

- (63) Criteria for Adjunct, Clinical and Visiting titles, as well as criteria for Honorary Associates, are in accordance with the <u>Honorary Titles and Awards Rule</u>.
- (64) Proposals for the appointment of these titles will be administered by the University's People and Culture, and

prepared in accordance with the People and Culture procedures, an associated document to complement the <u>Honorary</u> Titles and Awards Rule.

Honorary Awards

(65) The University's Honorary Degrees Titles and Tributes Committee does not consider or provide recommendations to Council in relation to the Honorary Awards outlined below. Instead, the nominations for these awards are considered by the Vice-Chancellor and Chief Executive Officer, administered by the University's Advancement, Communications, and Events Directorate or by the University Secretariat where appropriate and considered by the selection committee convened by the Vice-Chancellor and Chief Executive Officer.

Process for Distinguished Alumni Award, Rising Star and Alumni Community Awards

- (66) Criteria for the Award and information associated with the Award's presentation, is in accordance with the Honorary Titles and Awards Rule.
- (67) Nominations for the Award should include:
 - a. A completed nomination form (completed by a member of the University's Convocation) outlining the rationale for the appointment of the Award;
 - b. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the nominee, detailing significant, relevant achievements; and
 - c. Two written references.
- (68) Recommendations should be provided to the Advancement, Communications, and Events Directorate.
- (69) A selection committee, convened by the Vice-Chancellor and Chief Executive Officer on an ad hoc basis, considers nominations for the Award.
- (70) Following approval of the nomination or otherwise, the Advancement, Communications, and Events Directorate will notify nominators and successful nominees of the outcome.
- (71) Successful nominees will receive formal correspondence from the UNE Vice-Chancellor and Chief Executive Officer, to confirm their impending award.

Vice-Chancellor's Service Awards

- (72) Vice-Chancellor and Chief Executive Officer Service Awards are as follows:
 - a. Vice-Chancellor and Chief Executive Officer's Award for Service (Professional Staff);
 - b. Vice-Chancellor and Chief Executive Officer's Award for Excellence in Teaching (Academic Staff); and
 - c. Vice-Chancellor and Chief Executive Officer's Award for Research Achievement (Academic Staff).
- (73) Initial proposals for each of the Awards above, are reviewed and where appropriate, accepted by the Vice-Chancellor and Chief Executive Officer.
- (74) Criteria for the service-related awards above, and information associated with their presentation, is in accordance with the Honorary Titles and Awards Rule.
- (75) Nominations for the Awards should include:
 - a. A recommendation outlining the rationale for the appointment of the award, made by a member of the University's Convocation; and

- b. A current curriculum vitae or a suitable alternative summary of the nominee's career and achievements, such as a publicly available profile for the nominee, detailing significant, relevant achievements.
- (76) Recommendations should be provided to the University Secretariat in either hard copy or by email (secretariat@une.edu.au) for forwarding to the Office of the Vice-Chancellor and Chief Executive Officer.
- (77) A selection committee, convened by the Vice-Chancellor and Chief Executive Officer on an ad hoc basis, considers nominations for the Awards.
- (78) Following approval of the nomination or otherwise, the Advancement, Communications, and Events Directorate will notify nominators and successful nominee of the outcome.
- (79) Successful nominees will receive formal correspondence from the UNE Vice-Chancellor and Chief Executive Officer, to confirm their impending Award.
- (80) The Award will be presented in accordance with the Honorary Titles and Awards Rule.

Authority and Compliance

- (81) The Procedure Administrator, the Director Governance and University Secretary, pursuant to the University's <u>Honorary Titles and Awards Rule</u>, makes these Procedures.
- (82) UNE Representatives and Students must observe these Procedures in relation to University matters.
- (83) These Procedures operate as and from the Effective Date.
- (84) Previous Procedures relating to the University's Emeritus/Emerita Professor Appointments Policy, its Honorary Doctorates Policy and Procedures, the Honorary and Distinguished Awards and Appointments Council Rule and the University's Distinguished Service Medal Policy and Procedures, are replaced and have no further operation from the Effective Date of this new Procedure.

Section 4 - Definitions

(85) Terms included in these Procedures are as defined in the University's Honorary Titles and Awards Rule.

Status and Details

Status	Current
Effective Date	29th May 2020
Review Date	29th May 2022
Approval Authority	Chief Legal and Governance Officer
Approval Date	29th May 2020
Expiry Date	To Be Advised
Unit Head	Kate McNarn Director Governance and University Secretary
Enquiries Contact	Office of the Director Governance and University Secretary 0267732925

Glossary Terms and Definitions

"UNE Representative" - Means a University employee (casual, fixed term and permanent), contractor, agent, appointee, UNE Council member, adjunct, visiting academic and any other person engaged by the University to undertake some activity for or on behalf of the University. It includes corporations and other bodies falling into one or more of these categories.

"Senior Executive" - Means the Vice-Chancellor, Deputy Vice-Chancellor, Deputy Vice-Chancellor Research, Chief Financial Officer, and Chief Operating Officer.

"Effective Date" - means the Rule/Policy takes effect on the day on which it is published, or such later day as may be specified in the policy document.